



THE NORTHLAND CHURCH OF CHRIST YOUTH/CHILDREN'S WORKERS RESOLUTION

The following statement is the Northland Resolution as decided by the elders for all staff and volunteers working with children in any form representing the Northland Church of Christ. Please keep this handy and refer to often. Any questions or comments regarding this statement should be taken to the elders.

The lives of children are very precious to us. It is our desire to teach children to honor God's word, to imitate Jesus his son and to respect His creation in an environment that is safe and free from fear. Teaching is to be Biblically based and free from discrimination. In addition all appropriate efforts must be taken to prevent the neglect or emotional, verbal, physical and sexual abuse of all children participating in a Northland Church of Christ sponsored class or activity.

All staff and volunteers working with children understand that they are to act as an ambassador of Jesus Christ and that their interactions and teachings must always reflect His love and compassion for children of all races and gender. Staff and volunteers should always express God's love and concern for all children regardless of their past or present situation. Staff and volunteers should always select/present subject matter that is age appropriate for the group of children they are working with.

Staff and volunteers should not intentionally harm a child emotionally, physically or verbally. Staff and volunteers should not engage in any behavior that would involve sex or sexuality with any child which includes inappropriate touching, sexual gestures, sexual jokes, actions or speech designed to arouse sexually. Staff and volunteers should understand that child neglect, physical or sexual abuse of a minor is a crime as indicated in Ohio revised code. Staff and volunteers are required to report any actual or perceived threat of the above to any child while that child is on Northland property or while that child is attending a Northland sponsored event to an elder immediately.

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